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ATTORNEYS NOTARIES CONVEYANCERS

member of the phatshoane henney group

FIRM PROFILE 2021

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MILLER BOSMAN LE ROUX



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GET TO KNOW US

Miller Bosman Le Roux is an award-winning law firm situated in Somerset West, boasting a team of more than 30 loyal staff members, fourteen for which have been with us for more than 20 years.

Our objective is to apply over 200 years of combined practical experience in law with the most current legal thinking, in order to provide each of our clients with innovative, practical and cost-effective legal solutions. Our clients benefit from a broad range of skills and expertise provided by our dynamic and dedicated team of attorneys who are equipped with a wealth of experience.

As a firm, we are acutely aware of our social responsibility and have remained committed to our local community. Our involvement extends from sponsorships and local investment to grass roots participation by the directors and staff in community projects, school boards, community organisations and sports clubs. Furthermore, our support for Black Economic Empowerment and transformation is

rooted in our values and culture. This is evident by the firm being a Level 2 Contributor to BEE and a Value Adding Supplier.

- As a firm we value transformation and have positioned transformation as a central prerogative of our firm.
- We also fully subscribe to the national Group BEE Standards which apply to Phatshoane Henney member firms that, together with our collective efforts, help set the standard for transformation!



OUR DNA IS A SHARED SET OF VALUES. IT LIES AT THE HEART OF EACH GROUP PROFESSIONAL.

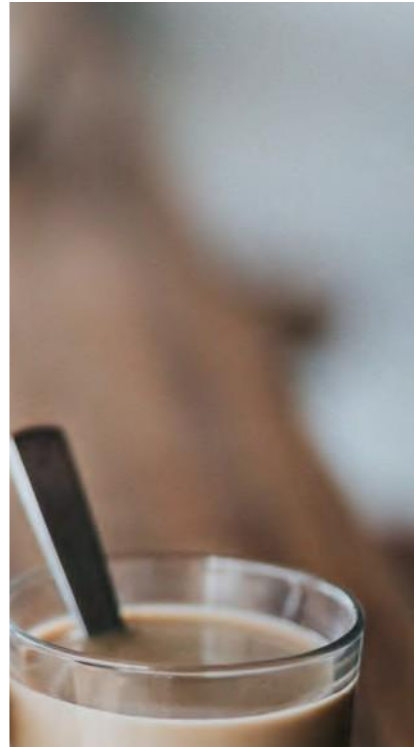
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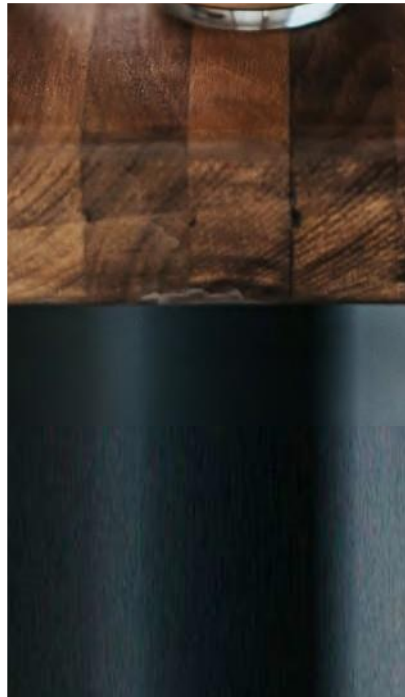
WE CARE

We care about our clients, our professionals, our staff and our community.



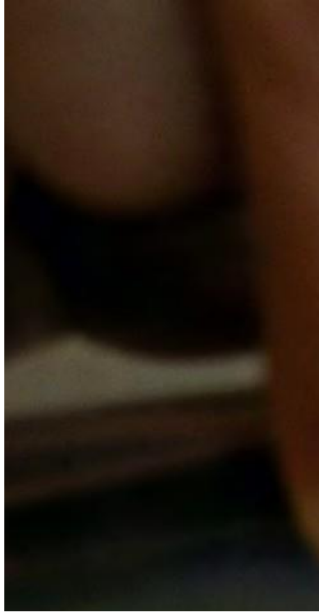
STANDARDS

We set high standards for our professionals and empower our professionals to meet them.



INNOVATION

We are innovative in how we deliver our services, develop our professionals and run our practices.



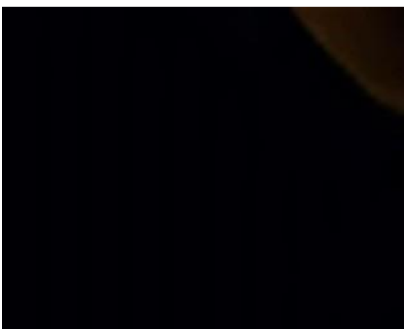
DIVERSITY

We embrace diversity and inclusivity as vibrant elements of a new breed of law professional.



EXPERTISE

We deliver services with expertise and train our professionals to be experts.





MEET OUR NEW BREED TEAM

Miller Bosman le Roux is made up of strong individuals who all contribute to the strength of the firm.

Currently based in Somerset West, the team includes 5 directors, 10 associates, 22 overall employees.



DOUGLAS HENNEY

NON-EXECUTIVE DIRECTOR

Qualifications:

- B.Proc
- Diploma in Constitutional Litigation
- Diploma in Project Management
- Diploma in Risk Management

Admission:

- Attorney of the High Court of South Africa
- Conveyancer of the High Court of South Africa
- Notary Public of the High Court of South Africa

Douglas Henney is the Regional Director representative of Phatshoane Henney Attorneys at the firm. As Regional Director, Douglas represents the interests of the Phatshoane Henney Group of Associated Law Firms at the firm and is responsible for strategic aspects of the Phatshoane Henney Group at the firm, monitoring compliance by the firm with the Phatshoane Henney Group Standards, and overseeing the implementation of specialist legal services at the firm to enhance the service offering of the firm to its clients.

Douglas is a practising attorney with extensive experience in property law, conveyancing and land and town development and planning. Douglas is also an experienced litigator and insolvency practitioner.



GERHARD SMIT **DIRECTOR, CONVEYANCING**

Qualifications:

- BA (Law)
- LL.B

Admission:

- Attorney of the High Court of South Africa
- Conveyancer of the High Court of South Africa
- Notary Public of the High Court of South Africa

Gerhard, a director and conveyancer in the firm's vibrant Property Law Department with over 20 years of legal experience, assists and advises clients on all aspects of property law. Gerhard enjoys the challenges that are inherent to agricultural and farm sale transactions. He has extensive legal expertise and practical experience in these fields, which enables him to effectively address clients' concerns and deal with all property related matters.

Gerhard has developed strong negotiation and arbitration skills which, in addition to property law, he uses in his other specialised field of practice, labour law. He regularly acts as legal counsel for employers and employees and is involved in disciplinary investigations, enquiries, CCMA referrals, mediations and arbitrations.

Lecturing & speaking engagements:

- Various speaking engagements at school prizegiving functions and assemblies

Community involvement:

- Former Chair of the Guild of Somerset House School
- Chairman of the Board of Governors of Somerset House School
- Trustee of The Cloetenberg Educational Trust

Gerhard is a strong supporter of the notion that the legal profession has a responsibility to be actively involved in the community, and started out his own law career doing community service in pro bono practice with the Legal Aid Board in Stellenbosch.

Gerhard currently serves as the chairman of the Board of Governors of the Somerset House Prep School in Somerset West, as well as a trustee of the Cloetenberg Educational Trust. Gerhard is also a member of the local Run/Walk for Life Club and regularly partakes in fun runs and a half marathon at least once a year. As an avid fly-fisherman and member of the Lourensford Fly-Fishing Club, he enjoys any free time he has next to the trout waters.



GRANT HILL **DIRECTOR, CONVEYANCING**

Qualifications:

- BA (Law)
- LL.B
- LL.M
- Postgraduate Diploma in Company Law

Grant, an admitted attorney, notary and conveyancer, has been a member and director of the Property Law Department since 1992 and has overseen the growth and development of the department, which is now the largest in the firm.

Over and above the normal property transfers and mortgage bonds, Grant has also specialised in the opening of sectional title schemes and has been involved in several arbitrations pertaining to sectional title matters.

Grant's approach to law is based on the principles

Admission:

- Attorney of the High Court of South Africa
- Conveyancer of the High Court of South Africa
- Notary of the High Court of South Africa

of fairness and reasonableness when implementing any transaction, while ensuring that all parties concerned are informed of their rights and the processes involved. He is acutely aware of the importance of inter-personal relationships and open lines of communication, not only with clients but with colleagues as well.

Grant has served for many years on the committee of the Helderberg Institute of Estate Agents and has given many talks on numerous property-related issues to estate agents. He is a member of the Strand Golf Club and enjoys going to gym. He is also secretary of the Somerset West Baptist Church.



JAN VAN ZYL **DIRECTOR, WILLS & ESTATE**

Qualifications:

- B.Com
- B.Proc
- Certificate in Deceased Estates Practice

Jan, a director and head of the Wills & Deceased Estates Department, brings almost 20 years of experience and a perfectionistic approach in the drafting of wills and the administration of deceased estates. Currently, Jan is intimately involved with the management of Miller Bosman Le Roux through his involvement in the executive committee of the firm.

Given that Jan has extensive experience in the administration of deceased estates, he has special insight into the importance of having wills drafted and executed properly. Furthermore, Jan also specialises in the drafting of antenuptial contracts, having been responsible for the registration of more than 400 antenuptial contracts in the past 10 years.

Admission:

- Attorney of the High Court of South Africa

For Jan, quality of service, a strong work ethic and his reputation are what matter most. Working closely with colleagues in various departments of the firm, he is able to uphold high standards of service and provide exceptional solutions to his clients, making him a sought-after specialist.

In his spare time, Jan enjoys honing his skills in wildlife and sport photography. He loves travelling and spending time with his wife Kari, a special needs teacher and their two children, Phillip and Lineke.



MEERUSHINI GOVENDER **DIRECTOR, LITIGATION**

Qualifications:

- BProc
- Diploma in Insolvency Law and Practice

Meerushini joined Miller Bosman Le Roux in October 2018, as a director in the Litigation Department.

Meerushini was admitted as an attorney in April 1999, after obtaining a B.Proc degree at the University of Durban Westville. After completing her articles at Elliott Maris Wilmans and Hay in Kimberley, she relocated to Johannesburg for work opportunities and joined Standard Bank (Stannic) in 2000, as a vehicle asset recovery controller. She later headed up the Vehicle and Asset Recovery Unit.

Meerushini joined Stupel & Berman Inc in 2005 as

Admission:

- Attorney of the High Court of South Africa

a director. Meerushini relocated to Somerset West in the Western Cape in 2014, due to work opportunities in respect of her spouse. She has dedicated the last five years to raising her two young boys and has been involved in numerous school community fundraising events in Somerset West.

Meerushini brings with her invaluable experience in the areas of matrimonial disputes/divorces, as well as asset-based finance recoveries within the corporate/financial services environment. She has a Higher Diploma in Insolvency (APISA) from the University of Johannesburg.



MANIE BOSMAN **ATTORNEY, THIRD PARTY CLAIMS**

Qualifications:

- BA (Law)
- B.luris

Manie joined Miller Bosman Le Roux as a partner in 1980, specialising in commercial law. He later added litigation to his specialities, with specific emphasis on road accident claims and personal injury claims, which became his primary focus for almost 40 years.

Manie graduated with a BA (Law) from Stellenbosch University in 1966 and a B.luris from the University of Johannesburg in 1974. His first position was as a Human Resources manager with Anglo American, a role he left to become the PRO of the University of Stellenbosch. Thereafter, Manie joined Hofmeyr Van der Merwe & Botha in Johannesburg to become a junior partner.

Admission:

- Attorney of the High Court of South Africa

In his role as panel attorney for the Road Accident Fund, a position he held for ten years, Manie provided defence against the then-largest claim in history, for R13 million by a citizen of the USA. Furthermore, in 2002, Manie concluded a claim for a Belgian doctor against the Road Accident Fund for the fund's largest payout at that time, R31 million. In 2008 he finalised a claim in favour of a Swiss client for R615 million, to date the largest successful claim against the Road Accident Fund.

Manie, a former mayor of Gordon's Bay, is a former captain and president of the Strand Golf Club, where he is still an active golfer. He is also a member of the SA Tennis Association and a qualified tennis coach.



NICO LE ROUX **ATTORNEY, LITIGATION**

Qualifications:

- BA (Law)
- LL.B

Nico has been a director of Miller Bosman Le Roux since 1987, where he specialises in High Court litigation, family and commercial law. Nico's career includes tenures as senior prosecutor in Upington, Regional Court prosecutor in Kimberley and state advocate at the office of the Director of Public Prosecutions in KwaZulu-Natal.

Nico, who graduated from the University of Stellenbosch with BA LL.B degrees, has retained his academic presence, lecturing part-time for candidate attorneys since 1993, and is also a part-time lecturer

Admission:

- Attorney of the High Court of South Africa

and examiner at the University of Cape Town's School for Legal Practice since 1994. A member of the Law Society High Court Committee, he is also an examiner for the attorney's entrance examination.

As an avid sports player, Nico is president of the Strand Tennis Club, has completed the Comrades and Two Oceans Marathons, and cycled the Cape Argus Tour. He is also a member of the Western Province Rugby Referees Association. Furthermore, Nico serves the community as a trustee of various school trusts and he has been a commissioner of the Small Claims Court since 1994.

GRANT ARENDSE

ATTORNEY, LITIGATION

Qualifications:

- LL.B
- LL.M

Grant joined Miller Bosman Le Roux in 2016 and completed his articles at the firm. His passion for the law originated from his firm belief in fair and equal treatment for all. Grant was admitted as an attorney of the High Court in February 2018 and specialises in Labour law and litigation.

Grant is goal-orientated and possesses the enthusiasm and determination to ensure that he is successful in every task he has been given. Therefore, he approaches each case with the same commitment

Admission:

- Attorney of the High Court of South Africa

and intellectual focus. Grant graduated from the University of Stellenbosch in 2014 with an LL. B and in 2015, he obtained an LL.M in labour law.

During his studies, Grant played rugby for various Maties rugby teams, due to his passion for the sport. He has a passion for the outdoors and loves going on hikes and fishing trips. In his spare time, Grant enjoys spending time with his family and friends, and playing with his dogs.

MONIQUE ERASMUS

ATTORNEY, LITIGATION

Qualifications:

- LL.B
- Advanced Diploma in Corporate Law

Monique, a vital cog in the Litigation Practice Group, epitomises the approach of Miller Bosman Le Roux to dispute resolution and litigation. She has been practising as an attorney since 2012 and as a notary public since 2015.

Since the onset of her career, Monique has let her work ethic and commitment to her clients speak for her. Without fail, she approaches each case with the same intellectual focus and commitment to obtain the best possible results for her clients. Monique is intrigued and fascinated by the developments in law and the way that it adapts to an ever-changing society, and is aggressive in her representation of clients by upholding

Admission:

- Attorney of the High Court of South Africa
- Notary Public of the High Court of South Africa

fairness and reasonableness in her practice of law. Although at her best when she is challenged by time constraints, this aggression does not compromise her compassion or unwavering commitment to quality.

In addition to her passion for law, she has a passion for people in the community and is exploring and expanding her horizons by being active in local charities, which provides a fresh perspective on her legal practice and her outlook on life. Monique is in her element when surrounded by family and friends and has an absolute passion for the outdoors and is an active sports enthusiast, believing the adage that a healthy body and mind improves her ability to be an efficient attorney.

PHILIP SWANEPOEL

ATTORNEY, LITIGATION

Qualifications:

- BA Law
- LL.B
- LL.M
- Diploma in Contemporary Challenges to International Human Rights Law

Philip commenced his articles of clerkship at Miller Bosman Le Roux Attorneys in August 2018, after completing a course in practical legal training at the Cape Town School for Legal Practice. He graduated from Stellenbosch University with a B.A. (Law) degree in 2015, an LL.B degree in 2016 and an LL.M (Public Law) degree in 2017. He completed his formal tertiary education in 2017 by completing a Diploma in Contemporary Challenges to International Human Rights Law at Åbo Akademi University in Turku, Finland.

Philip enjoyed participating in the leadership structures at the University of Stellenbosch, where he served on

Admission:

- Attorney of the High Court of South Africa

various committees and held leadership positions such as house committee member and primarius at his respective residences. He was also very involved in the university's Law Faculty where he worked as a research assistant and a legal writing consultant. He also participated in research activities under the auspices of the Socio-Economic Rights and Administrative Justice Research Project.

Philip is particularly interested in litigation and is working in the firm's Litigation Department. He aims to improve his litigation skills during his articles by assisting in civil as well as criminal matters.

JEANNE GERBER

ATTORNEY, LITIGATION

Jeanne commenced her articles of clerkship with Miller Bosman Le Roux in January 2019 after completing her LL.B at the University of Cape Town in 2018.

Throughout her studies at the University of Cape Town Jeanne remained actively involved in the leadership projects offered by the Law Faculty. On this score, she served as a mentor to first year law students and was employed as a legal writing tutor which involved assisting students in constructing logical, coherent legal arguments.

When not at the office, Jeanne enjoys reading, remaining physically active and spending time with family. Jeanne possesses a keen interest in Family Law, which she acquired whilst working on family-oriented matters at the Law Clinic situated at the University of Cape Town.

She aims to glean as much knowledge as possible from her superiors to enable her to confidently enter the legal profession as an attorney.

ESTABLISHED IN 1970





VIEW OUR KEY SERVICES

We offer a broad range of services to meet the demands of our clients. We also understand that it can be intimidating to decide which services you need. Our professionals will assist you in making the right choices and will simplify what may feel like complex and daunting decisions. Furthermore, we will involve the correct team members to ensure that you experience seamless service and see positive results.

- Wills and Trusts**
- Property transfers**
- Divorce and Maintenance**
- BEE Advisory Services**
- Estate Planning**
- Bond registrations and cancellations**

We begin by listening to a client before working on delivering a customised solution. By acting on a cutting-edge level of professionalism, the firm strives to consistently deliver exceptional service according to the needs of each client. Miller Bosman le Roux has decided not to follow the herd by being everything to everyone, instead the firm has become the best in specific specialities and can offer a client the utmost service support.



WILLS AND TRUSTS

We provide expert services in relation to the drafting of wills and the formation of trusts. Our services include providing advice and drafting of testamentary documents and advice on all succession and tax aspects. We specialise in the drafting of trust deeds and the registration of trusts with the Master of the High Court.

PROPERTY TRANSFERS

Our professionals provide legal services in relation to the transfer of immovable property and the registration thereof with the Deeds Registry. Our services include guidance and advice, as well as the transfer of both residential and commercial property and the drafting of all necessary documentation to effect such transfers in an efficient and cost-effective manner.

DIVORCE AND MAINTENANCE

Our family law professionals provide expert services in relation to divorce and maintenance matters, including all aspects of mediation, negotiation, dispute resolution, maintenance court representation and litigation.



**STRIVING TO CONSISTENTLY DELIVER
EXCEPTIONAL SERVICE ACCORDING
TO THE NEEDS OF EACH CLIENT.**



**WE OFFER A BROAD RANGE OF
SPECIALISED BLACK ECONOMIC
EMPOWERMENT (BEE) ADVISORY
AND CONSULTATION SERVICES
TO OUR CLIENTS**



BEE ADVISORY SERVICES

We offer a broad range of specialised black economic empowerment (BEE) advisory and consultation services to our clients, including assistance in establishing structures for the development and empowerment of previously disadvantaged employees and communities, black ownership models, consideration of scorecard compliance and advice regarding the improvement of compliance, corporate structuring and restructuring to advance BEE objectives, the drafting of BEE related commercial contracts and empowerment documentation, skills development and employment equity, advice regarding corporate social investment, socio-economic development initiatives, procurement and supplier development, as well as advice and guidance relating to applicable BEE legislation and BEE sector codes.

ESTATE PLANNING

Estate planning is vital for securing the future wellbeing of your family. To assist you, our planning specialists provide estate planning and fiduciary services regarding family trusts and deceased estates, which offer financial security to dependants and family members after death. Estate planning services include advice on planning, taxation, independent trusteeships, trust fiduciary services, drafting of related planning documentation and agreements.

BOND REGISTRATIONS AND CANCELLATIONS

We provide specialist services in relation to the registration and cancellation of bonds. Our professionals assist clients in the process of registering a bond over their property and obtaining the necessary authority and documentation for the cancellation of bonds of this nature.



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miller·bosman·le roux

ATTORNEYS NOTARIES CONVEYANCERS

member of the phatshoane henney group

GET IN TOUCH

MILLER BOSMAN LE ROUX

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